



RAVIRAJ FOILS LIMITED.

EHS PROCEDURE

HR DEPARTMENT

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DOC. NO.

RFL/EHS/PR/80

REV. NO.

00

EFFECTIVE DATE

20/08/2024

REVIEW DATE

19/08/2025

SUPERSEDES

NIL

TITLE: Cultural and Sacred Heritage Policy

1. Purpose

Raviraj Foils is committed to respecting and protecting cultural and sacred heritage sites and values within our Area of Influence. This policy outlines our commitment to identifying, avoiding, and remedying impacts on cultural and sacred heritage, and ensuring the continued rights of access to such sites or values for affected communities.

2. Policy Statements

2.1 Identification and Consultation

a. In consultation with and, where possible, with the participation of affected populations and organizations, identify sacred or cultural heritage sites and values within the Entity's Area of Influence. Take appropriate actions to avoid or remedy impacts and ensure continued rights of access to such sites or values.

2.2 Impact Avoidance and FPIC

b. Where a project may significantly impact cultural, historical, or spiritual heritage essential to the identity of Indigenous Peoples, priority shall be given to avoiding such impacts. Where impacts are unavoidable, obtain the Free, Prior, and Informed Consent (FPIC) of Indigenous Peoples.

3. Application

3.1 Facilities

Criterion 9.5(a) applies to all Facilities.

Criterion 9.5(b) applies to all Facilities where the presence of Indigenous Peoples or their lands, territories, and resources is identified.

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4. Background

4.1 Tangible Cultural Heritage

Tangible cultural heritage is a unique and often non-renewable resource with cultural, scientific, spiritual, or religious value. It includes moveable or immovable objects, sites, structures, groups of structures, natural features, or landscapes with archaeological, paleontological, historical, architectural, religious, aesthetic, or other cultural value.

5. Points to Consider in Implementing Criterion 9.5

5.1 Identification Process

Identify sacred and cultural heritage sites and values through consultations with relevant affected populations and organizations.

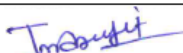
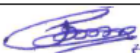
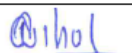
The process for Indigenous Peoples to identify their sacred and cultural heritage sites should remain under their control. Use culturally appropriate methods and allocate additional resources as needed.

5.2 Policy and Procedures

Develop a general policy and procedures on sacred or cultural heritage sites and values in consultation with potentially affected communities.

5.3 Ground Disturbance Measures

Prior to any ground-disturbing activity that may impact sacred or cultural heritage sites and values, develop and implement specific measures to prevent, remedy, or mitigate negative impacts.

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Develop these measures with the participation of relevant affected populations and organizations.

5.4 Monitoring and Effectiveness

Implement a monitoring system to verify the effectiveness of the measures, in cooperation and, where possible, with the participation of the relevant affected populations and organizations. Address any identified issues based on existing community values and processes.

6. Resources and Training

6.1 Guidance and References

For further guidance on protecting cultural heritage, consult available references, including:

IFC Performance Standard 8 – Cultural Heritage – Guidance Note

The Mining, the Aluminium Industry, and Indigenous Peoples (2015) report

7. Revision History:

Sr. No.	Issue Date	Reason for revision	Revision No.	Obsolete Doc No.
1	20/08/2024	First Issue	00	-

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